

Abusive Behaviour Document

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Document setting out the policy for dealing with unacceptable behaviour, that which may lead to extremist radicalisation, and how staff and students are informed of this policy

STAR Exeter English Language & Foundation Provider is committed to providing a safe, welcoming environment for all students and staff and will not tolerate any form of harassment and abusive or extremist behaviour. Students are expected to respect the core British values of mutual respect, tolerance of differences, individual liberty, the rule of law and democracy. The following are not tolerated at STAR Exeter English Language & Foundation Provider:

- Bullying of any kind (physical or verbal)
- Racism (of other nationalities, cultures or religions) and / or other forms of intolerance, including but not limited to sexism and homophobia
- Activities which contradict core British values, in accordance with the government's Prevent policy
- Any kind of swearing
- Sexual harassment of any kind
- Aggressive behaviour towards staff, students or visitors (e.g. shouting at other students inappropriately, kicking furniture)
- Theft (stealing other people's property or property belonging to STAR Exeter English Language & Foundation Provider)
- Vandalism (e.g. deliberately breaking school furniture, computers, graffiti etc)
- The viewing or reading of extremist material, either online or in any other form
- Any illegal activity including possession of any recreational drugs covered by the Misuse of Drugs Act (1971).

If a student experiences or witnesses bullying or abusive behaviour, they should contact a member of staff immediately. These are:

- A Teacher
- The Student Experience Manager
- The Academic Manager
- The Student Support Administrator
- The Director

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Our school will not tolerate any unkind actions or comments.

Teachers and other staff are aware of the signs of bullying and abusive or extremist behaviour and if they experience or witness any such behaviour, they will contact the Academic Manager or the Director. When they have both been notified, an appropriate course of action will be decided.

Cases of abusive behaviour may result in disciplinary action in the case of staff or, in the case of students, termination of their course with no refund.

Important: It is the school's decision if a student's behaviour is unacceptable or not. If a student's behaviour is unacceptable and they have not heeded verbal warnings given by STAR Exeter English Language & Foundation Provider staff, the school will give them one written warning and contact their parents.

If unacceptable behaviour occurs again, the school will prevent the student from taking part in classes and activities and arrange with the parents for the student to be sent home with no refund of any fees. Please note that the school may expel the student with no refund of fees and no written warning if the behaviour is, in the school's opinion, very serious. In addition, the school reserves the right to involve the police if it believes their assistance is required to maintain the peace or to investigate a suspected criminal incident.

Teachers are provided with this document in their induction.

Students receive this information on arrival containing a link to this document on our website.