

Health & Safety Policy

Implemented:	June 2019
Written By:	Caz Potten
Reviewed:	June 2020 (JH), June 2021 (JH), June 2022 (HB), June 2023 (HC)
Next Review:	June 2024

STATEMENT OF POLICY AND INTENT

The Director of STAR Exeter recognises their responsibility as an employer to provide a safe and healthy environment for the teaching and non-teaching staff, the students and other people who come onto the premises. All reasonably practical steps will be taken to fulfil this responsibility.

Caz Potten, Director

SAFETY PERSONNEL

Overall and final responsibility for Health and Safety: **Caz Potten**

Day-to-day responsibility for Health and Safety: **Caz Potten**

FIRST AID

First Aiders:

The appointed First Aiders at your site are Gabriel Casey, Joel Potten, Keri Yankova, Mark Norman, Caz Potten, Neil Perry & Jourdan Rhule. They should always be the people contacted in the case of any medical problem. If they are off the premises a deputy will act for them as nominated.

First Aid Policy

The management is committed to providing First Aid and training in accordance with statutory requirements and wherever the need has been identified. Training is undertaken every 3 years and is ongoing throughout that time.

Health & Safety Policy

Emergencies

A&E Departments in closest proximity to the school in case of emergencies have been identified: Royal Devon & Exeter Hospital, Barrack Road, Exeter.

Notifiable diseases

Students wishing to attend the school must be clear of any notifiable diseases before entry or re entry to the school.

Points of Importance

First aid should only be administered by a qualified first aider. In the absence of a first aider, reception should be contacted.

First Aid boxes are kept in the cupboard in the office. They are checked regularly by the appointed person to see they conform to the law. Boxes can be used by teachers for self-treatment. If an injury occurs away from school, first aid help should be sought from the site being visited. Otherwise, an ambulance should be called.

The first aider should decide whether or not an ambulance should be called. Where possible the first aider should call the ambulance him/herself. A member of staff should accompany any student to hospital.

Accidents

All injuries must be recorded in the Accident Book (Form B1 510, as specified by Social Security Act 1985). This must be signed by the teacher present.

The Director of the school must be informed immediately of what has taken place and appropriate first aid administered by a qualified first aider. The Health and Safety representative is the site manager, who is responsible for statutory notification and accident investigation.

Health & Safety Policy

Injuries Away From School

Injuries occurring on school activities away from school must be reported in writing. An entry can be made into the Accident Book upon return to school.

Injuries to Employees and Visitors

Once more, injuries must be recorded in the Accident Book and reports made. Any accident that causes a person to be unable to do their job and causes them to stay out of work for three days must be reported to the Health and Safety Commission (Riddor regulations 1995).

Illnesses and Diseases

When a student is unwell the best place for them is at home. If a student becomes ill at school they should return to their homestay/home if possible or the school will arrange a taxi for them.

Some infectious diseases are notifiable. The student's doctor should inform the school of any precautionary measures to be implemented. In the case of overseas students manifesting any strange symptoms it is essential to take quick action and remove them from school where they might infect others.

List of notifiable infectious diseases

Acute encephalitis

Acute infectious

hepatitis Acute

Health & Safety Policy

meningitis

Acute poliomyelitis

Anthrax

Botulism

Brucellosis

Cholera

Diphtheria

Enteric fever (typhoid

or paratyphoid fever)

Food poisoning

Haemolytic uraemic

syndrome (HUS)

Infectious bloody

diarrhoea

Invasive group A

streptococcal disease

Legionnaires' disease

Leprosy

Malaria

Measles

Meningococcal

septicaemia

Mumps

Plague

Rabbis

Rubea

Health & Safety Policy

Severe Acute

Respiratory Syndrome

(SARS)

Scarlet fever

Smallpox

Tetanus

Tuberculosis

Typhus

Viral haemorrhagic

fever (VHF)

Whooping cough

Yellow fever

Medicines and Drugs

It is not permitted to administer any drugs at all, including aspirin or paracetamol, to any student at school except for drugs specifically prescribed to that individual.

Bodily Fluids Policy

Spillages of blood, vomit, urine and excrement should be cleaned up promptly. The following general actions must be taken by the person dealing with the spillage: a) Clear the area immediately and cordon off the spillage area; b) If a spillage kit or container of absorbent powder is in the area, use it taking care to follow the instructions on the container; c) Spillages will be cleared up by staff wearing protective clothing, the powder residue and PPE will be double bagged and placed in the waste bin; d) Inform the Health and Safety Officer, giving details of what type and where the spillage occurred.

Health & Safety Policy

SMOKING POLICY

There is a strict 'no smoking policy' both for students and staff throughout the building.

Designated smoking areas are provided outside the school building.

RISK ASSESSMENTS

Risk Assessments for STAR Exeter are updated yearly and kept in the Health and Safety file in the office. Separate Risk Assessments must be completed for each off-site activity involving students (e.g. taking classes out). Templates are in the office, and in the Teachers Room. Please complete these before the activity, and file it to the Risk Assessment file after the activity. If you are aware of any risks that are not taken into account, please inform the Health and Safety Officer.

SOCIAL ACTIVITIES AND EXCURSIONS

Staff who organise a social activity/evening for STAR students should first complete a Risk

Assessment form specific to that activity. **Templates are in the office, and in the Teachers Room.** Submit the form to the Health and Safety Officer. See the 'Health and Safety on Social Programme Excursions' Policy for details.

INVENTORY, APPEARANCE AND MAINTENANCE OF ROOMS

To facilitate teaching of the highest standard it is essential to provide each teacher with a suitable environment. A well-appointed classroom properly equipped and well maintained is a prerequisite. This can only be done through regular liaison between the Health and Safety Officer and the teachers themselves.

Teachers

Teaching staff must be prompt to class and must not leave students unsupervised in classrooms for any length of time. Most damage, indiscipline, mess etc. takes place when teachers are not present. At the end of every lesson an informal check should take place to make sure the room is tidy. Notice particularly any Health and Safety issues, e.g. trailing leads, trip hazards, broken equipment, and report these to the Health and Safety Officer immediately. Students should be asked to tidy their own things: papers, cups, tissues, etc. If a student was responsible for physical damage they should be reported and will be asked to pay for the repair/replacement.

Conclusion

Clean, tidy and well-maintained classrooms are more likely to remain in good condition than ones which are not cared for. High standards of tidiness tend to result in fewer health and safety risks.

FIRE PROCEDURE (See Fire Safety Policy)

Staff are asked to note the following:

1. Location of fire alarms, fire exits and assembly points.
2. The need for teachers to inform students of the arrangements in the event of fire.

Explain the Fire Notices. As they have an uncertain understanding of English the teacher must be clear that they comprehend.

3. Fire drills will be carried out on a regular basis

FIRE INSTRUCTIONS TO STAFF (copy to be kept in each Class Register file)

1. At teacher induction be certain to raise any points which are not clear regarding fire procedure.
2. It is good practice to check a class against your register at the beginning of every lesson and report any unexplained absences to the Academic Manager.
3. If you find a fire, set off the fire alarm. Do not attempt to fight it with extinguishers unless it is very localised. Leave the area checking all rooms on the way.
4. When an alarm sounds class teachers must calmly instruct the students to leave in silence and walk quietly keeping to the left of the stairs. Close windows/door after you leave the room. The assembly point is across Queen St. at the entrance to the Guildhall Shopping Centre.
5. At the assembly point, line up with the class which you have been teaching and check them off your register. Report any absences from the official class list to the Fire Officer or his Deputy.
6. If you are not teaching go straight to the assembly point outside and volunteer to help the Fire officer.
7. Treat every fire alarm as the “real thing” and communicate this to students.
8. Nobody should return inside the building after a fire practice until directed to do so by the Fire Officer.

Health & Safety Policy

THE RULES FOR FIGHTING FIRES FOR STAFF: The Three A's

ACTIVATE the building alarm system and notify the Fire Brigade by calling 999 (or have someone else do this for you).

ASSIST any persons in immediate danger, or those incapable on their own, to exit the building, without risk to yourself.

Only after these two are completed, should you **ATTEMPT** to extinguish the fire.

Only fight fire:


































If the fire is small and contained.

If you are safe from toxic smoke.

If you have a means of escape.

If your instincts tell you it's OK

TYPES OF EXTINGUISHERS AND THEIR USE

Symbols found on fire extinguishers & what they mean						
		Water	Foam spray	ABC powder	Carbon dioxide	Wet chemical
Wood, paper & textiles 						
Flammable liquids 						
Flammable gases 						
Electrical contact 						
Cooking oils & fats 